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&\$&( #&)

WYVta Yhc hc

[fUXi Uh]cb" 5Xj ]gcfmgYfj Yg Uj U\ca Y VUjY Zcf gVWbXUfmghi XYbhg' -h]gk \YfY k Y`cc\_ UhgVXYXi `]b[ž V@a a i b]mVi ]X]b[žgYfj ]W`YUfb]b[ž`YUXYfg.]džVWbZYfYbWgždcfhž`]cžUoX a i W a cfY"

G]i h [fUXYfgg\ci `X VY fYUXmhc gUfhh\Y]f WUggYg UZhf ]bhYbg]j Yg k ]h h\Y gi dd`Yg ]ghYX VY`ck " 5Xj LbWX bch]W k ]` VY dfcj ]YX Zcf LbmUXX]h]cbU gi dd`Yg h\Uha UmVY fYei ]fYX Zcf gdYV]U dfc`VWg h\fc i [\ci h\hY nYU"

- DYbV]g
- DYbg
- < ][\ ][\hYfg
- 7c`cfYX dYbV] gYfg
- Dcgh`h bchYg
- %]bW ` f]b[ V]bXYf
- f(LdcWYhZ`XYfg

DUFYbhCh XYbh7 cbbYVh]gYfj Yg cb`mLj cbY hcc` UoX ]g U`ja ]hYX k ]bXck ]bhc h\Y WUggfcca " -hXcYg bch fYd`UW YZVh]j Y V@a a i b]W]cb VYrk Yyb ghi XYbhžhYUWYfž UoX dUFYbhg' GY`ZUXj cVWVh]g U`]Z`g.]"" DYUj YbV@i fU[Y nci f W]X hc \Uj Y Lb cdYb X]Uc[ i Y k ]h h\Y]f hYUWYfg UoX i gY Gi XYbh7 cbbYVh` 5g U dUFYbhž]Znci \Uj Y LbmZ fh\Yf ei Yg]cbgcf V@bWVfbg h\fc i [\ci h\hY nYUfžd`YUj Xc bch\Yg]h\hY hc V@bWVh]nci f W]X'g hYUWYf Y]h\Yf h\fc i [\ Ya U] cf gYh]b[ i d Uh]a Y hc a Yyh]b dYfgcb" 5G8 9a U]. `UgrbLa Y\_Z]fgrbLa Y4 UjX`%&"cf[

@b[i U[Y 5fmg	? Uh\Yf]bY ? fUhgW	GcV]U Gi X]Yg	5``Y 6i ff]g
A Uh	5f]_U8 fU_Y	G]YbW	5f]_U8 fU_Y
6LbX	6fUX`Ym< La ]hcb	C fWYgfu	5XLa GHk Ufh
5fh	?Y`m< YWYfh	D\ng]W 9Xi W]cb	; fY[cfm< cVgcb FUXY` ; fY[cfm
9l d`cfUc fmgdLb]g\	=LbU? YfgWVU a	h\fcXi V@cfm8 fLa U	FUXY` ; fY[cfm
7ci bgY`cf	G gLb ; i``]Wgcb	Df]bV]dU	H]U7`Um

5gUgWcc`W@a a i b]mzk Y a U\_Y Yj YfmYZcfhc W@a a i b]WNY YZ]WYbhm k \]Y fYXi W]b[ dUdYf k Ugr"  
H\Y WYgnci fW Zcf WffYbh]bZfa Uhcb UbX i dW@a W@a Y

[fYUHyf YZcfhZ`ck [fUXYga cfY cZHyb WU gY gi XYbhg hc k ]hXfUk Zca `YUfb]b[" WY \_bck h\Ungi XYbhg  
UFY `YUfb]b[ UbX [fck ]b[ ]b WUgg YUW XUhaYj Yb ]ZUb Ugg][ba Ybh]g bchhi fbYX ]b"

5 a ]b]a i a ) \$% gVcfY XcYg bch]bX]WUHy dYfZcfa UbW bcf a UghYfna]b ZUMz ]h]g gh]` VY`ck dUgg]b[" H\]g  
a ]b]a i a gVcfY Uj c]Xg`ck Yf]b[ U [fUXY gc g][b]Z]Wbhimh\U]ha UmVY X]Z]W`h hc fYVtj YP" H\Y ]bhYbh]cb  
]gh\h\h\Y a ]b]a i a gVcfY WUb \Y`d hc a ch]j UHy h\Y gi XYbh hc Vta d`YhY h\Y k cf\_" A ]b]a i a gVcfYgk ]`  
VY a UF\_YX UgIA -GG-B; 5GG- B A 9B HI ]b h\Y [fUXYVcc\_ž hc ]bX]WUHy h\U]U]cb g\ci `X WY HU\_Yb UbX  
h\Y Ugg][ba Ybha i ghVY g Va ]hYX ]b cfXYf hc fYVW]j Y Ub UWWfUHy [fUXY"

H\]g g\ci `X bchVY ]bhYdfYhYX Ug `Yb]YbWz Vi h]bghYUX Ug Ub cddcfhi b]m5 a ]b]a i a gVcfY U`ck g Zcf  
[fUXYg h\U]UFY a cfY a U\hYa h]W`mUWWfUHy/k \YfYUg UnYfc XcYg bchUWWfUHy`mfYdcfhUgi XYbhg  
\_bck `YX[Y"

HfncK ]h]g h\U]UFY Wf]bYX UbX Ugg][bYX UFY Ub ]a dcfhUbdUfhcZh\Y Vci fgy Wff]Wnka Xfy Gi XYbhg  
UFY YI dYVWX hc Vta d`YhY YUW cZhcgy Ugg][ba Ybhg" H\Y b]fu WbgYei YbW Zcf bchXc]b[ h\Y k cf\_ž  
g\ci `X WY Xc]b[ h\Y k cf\_ž bchUnYfc"

h gll h [fUXYž`UHy k cf\_ k ]` WY UWWdHYX" <ck Yj Yfz h\Y a cghYZZVh]j Y `YUfb]b[ ci H\ta Yg\UddYb k \Yb  
gi XYbhg UFY k cf\_]b[ k ]h UbX `YUfb]b[ UgU [fci d" H\Y `UghXUmcZh\Y ei UfhYfz Zci f h]a Yg YUW mYUfz UFY  
gddcfhX \UFY XYUX]bYg" C h\Yf XYUX]bYgž g W Ug h\Y YbX cZU i b]h]a UmUgc WY Yg]UW]g\YX k Y` ]b Uxj UbW"

Zi bXYfg]UbX]b[ h\Y hc d]Wcf h\Y X]fYV]cbg cZUb Ugg][ba Ybh]g UVUff]Yf hc Vta d`Yh]cbž gi XYbhg g\ci `X  
HU\_ k ]h h\Y]f hYUWXYP" WY k Ubh hc YbVci fU]Y gi XYbhg hc Vta a i b]WUHy k ]h h\Y]f hYUWXYfg f][\h Uk Um]Z  
h\YmbYX YI HfUg ddcfh" C ddcfh i b]h]Yg Zcf VtffYV]cbg UbX ]a dfcj YX fYg Va ]gg]cbg a UmUgc

VcfYVf\_X]Y

8 i f]b[ h\Y G] h ; fUXY #hYbgj] Y nci k ]` a Yhci f a i g]VX]fVWc'fg' H\Ymk ]` d`UmUj Uf]YmcZ  
]bgrfi a Ybhg Zcf nci hc Vch\ gY Ubx \YU" #]g Uk cbXYfZ `hja Y hc Uj\_ ei Ygh]cbg Ubx `YUfb Uci h\Y  
]bgrfi a Ybhcdh]cbg Uj U]U'Y Zcf G] h [fUXYfg' Yci k ]` h\Yb \Uj Y gca Y hja Y hc h\]b\_ Uci hnci f Vc]W  
Ubx fY[ ]ghYf Zcf 6Y[ ]bb]b[ 6Ubx cf 6Y[ ]bb]b[ C fVXYgfU Xi f]b[ h\Y \*h ; fUXY #hYbgj] Y" Yci k ]` bch  
bYX U ]bgrfi a YbhVYZfY WUggYg VY[ ]b"

G] h [fUXYfg UfY YI dYVWX hc dfUW]W h\Y]f VUbx#cfVXYghU]bgrfi a Ybhg Ua ]b]a i a cZ] Y XUhg dYf  
k YY\_ Zcf Udfcl ]a UY'mhYb!a ]bi hYgdYf XUUh\ca Y" H\]g]g h\Y a ]b]a i a YI dYVW]cb hc gY dfc[fYgg  
Ubx hc UW]Yj Y h\Y bYWggUfmdYfZfa Ubw g\_]`g fYei ]fYX Zcf g VVggZ `YbX:cZ h\Y!nYUf dYfZfa Ubwg  
g W Uj Gcb]W6cca "

8 i f]b[ h\Y G] h ; fUXY #hYbgj] Yzgi XYbhg k ]` VY U'Y hc df]cf]h]nY h\Y]f Y'YV]j Y Vc]Wg d\ng]W  
YXi W]cbzUf hz< ]gdUb]W]Yc[fUd\mUbx W`hi fYznc[U Ubx ]bfcXi Vc]fmXfUa U'

H\YfY k ]` cWU]cbU`mVY Ugg][ ba Ybhg Ubx HU\_g hc VY Vc]a d'YhX ci hg]XY cZWUgg hja Y" <ca Yk cf\_ a Um  
]bW XY k cf\_ h\Uhk Uj bchVc]a d'YhX Xi f]b[ WUgg hja Yzdfc`VWg Ubx gi Xn]b[" H\Y ]bhYbh]g hc \Yd  
gi XYbhg XYj Y'cd g]fcb[ gi Xm\U]hgZdfUW]W hja Y a Ubu]Ya YbhZ Ubx [U]b ]bXYdYbXYbW" <ca Yk cf\_  
g]ci X bchfY[i `Uf`mYI WYX cbY \ci f dYf Yj Yb]b["